

Come and join Bridge Academy Trust and be part of our future



Mark Farmer, CEO

“We are a strategic and forward-thinking Trust and we recognise that our staff are a precious resource. We aim to appoint and develop professionals who are welcoming, compassionate, highly motivated and who can promote high expectations.

Being committed to excellence, our staff will work in collaboration to build strong partnerships, allowing us to achieve our vision.”

Bridge Academy Trust wants schools to work with each other in localities for the benefit of the local children and communities.

High quality continuity of every child’s journey through education

High quality and effective transition work between key stages and school transfers, ensures that children are ‘ready’, academically, socially and emotionally for the next stage of their learning journey.

A community and school-led school improvement system

All children and adults are positive citizens within the areas they live and the school it serves.

- ✕ **ENJOY** coming to school and learning experiences available to them;
- ✕ Are **ENRICHED** with a wealth of opportunities inside and outside of lessons and the curriculum, so that all talents are identified and nurtured;
- ✕ **ACHIEVE** high standards:
 - ✕ academically, in terms of examination results;
 - ✕ personally, through their respect for others and their environment;
 - ✕ socially, through their contribution to the life of the school and wider community



Our People Strategy



We aim to transform teaching, leading, and learning to fulfil our commitment to giving our children, young people and our communities, the high-quality education they deserve. Each facet of our improvement strategy recognises the need for schools and the wider MAT to recruit, nurture, grow and plan for the succession of a high-quality workforce.

We recognise the development (support and challenge) of leadership at all levels as the key to sustainable school improvement and this is evident in our ongoing financial and resource planning.

Frequent and regular time with core

improvement team members provides our school leaders and those with leadership responsibility with mentoring, coaching and additional capacity to drive school improvement day to day and over time. There is a shared understanding that school leaders will then work with us to similarly develop staff within their schools, creating a high-quality, committed workforce across our trust.





The Ongar Academy

“We are relentless in the pursuit of excellence for all our young people regardless of their background or ability.

The staff team at The Ongar Academy are truly remarkable. We work together with a shared vision that all students deserve the very best and should achieve the very best. Our mantra: every student; every lesson; every day.

Here at The Ongar Academy we value both student and staff well-being and invest in our people through a dynamic and bespoke continuing professional development programme. It is this which allows our students and staff to flourish. The Ongar Academy, located in a beautiful Essex setting, in a state-of-the-art building, is an incredible place to work. If you are as relentless in your ambition for young people as we are then we look forward to welcoming you.”



Mrs M Steadman
Headteacher

About Our School



The Ongar Academy is a purpose-built school in the heart of the Ongar with strong links to the local primary schools



We have 657 children on roll



We have 70 members of staff



Ofsted rated Good (May 2018). Joined Bridge Academy Trust October 2017.

The Ongar Academy is a large secondary school and Sixth Form.

We are a school for the community and hold the highest expectations in terms of academic achievement, personal development, attitude, behaviour, attendance and appearance.

We are relentless in our pursuit of excellence for all our young people. We passionately believe in supporting every young person regardless of background or ability and are investing in ensuring every young person achieves their potential.

Key Stage 3 (age 11-14)

Year 7, 8 & 9

Key Stage 4 (age 14-16)

Years 10 & 11

School Ethos

As a school community we...

- ✕ put our school motto, “Aspire to Greatness” into practice by providing all students with the support they need to become strong, ambitious and aspirational learners
- ✕ foster resilience, embrace challenges and value the opportunity to reflect and learn from our mistakes as well as our successes
- ✕ expect all individuals to respect themselves, others and their environment
- ✕ value integrity and the ability for all to be true to their word, trustworthy and honourable
- ✕ value and contribute to the wider community in which we live and work
- ✕ aim to encapsulate and respect British Values and *Inspire Excellence* in all that we do